

# ENJO Consultants (Pty) Ltd

Targeted Training Solutions and Services

## Company Profile

Accredited Training Provider

## About Us

ENJO Consultants (Pty) Ltd is a B-BBEE Level 1 provider of educational, training and skills development services which focus on meeting training needs in a large variety of sectors. Since the inception of ENJO Consultants, we have been driven by a passion of making a difference in the training and development environment. From our humble beginnings in 2007, we have grown from offering only 3 accredited programmes to now offering a large variety of skills programmes and full qualifications in different sectors (QCTO) The Quality Assurance Bodies (QAP) that we fall under are ETDP SETA, Services SETA, MICT SETA and SABPP.

Our personal touch and commitment to offering quality targeted training solutions to clients as well as our continuous quality assurance resulted in credibility amongst our clients, QAPs and various other professional bodies. Our growth was built on the credibility our commitment to offering quality targeted training solutions instilled in our clients and the various QAP's. Our expertise and experience in the training field has equipped us to assist our clients with their unique set of training and educational requirements.

Our Mission	Our Vision
<p>To meet the targeted training needs of businesses, corporates and individuals at the highest quality possible whilst maintaining affordability.</p> <p>Our mission statement reflects this: "To render quality services and affordable training".</p>	<p>"To play a leading role in the development of Practitioners in Education Training and Development within all the sectors in Africa and South Africa".</p> <p>We will achieve this by rendering services and training to the best of our ability at the best price and quality possible. We have chosen to build a business in our field of expertise and believe we have the knowledge and experience to assist you to achieve success.</p>

## Training Offered

<b>Accredited Skills Programmes (Short Courses)</b>	Are credit-bearing programmes that are based on registered unit standards or clusters of unit standards that are registered on the NQF.
<b>Accredited Qualifications</b>	Credit bearing qualifications ranging from NQF Level 4 to NQF Level 7.
<b>Registered Learnerships</b>	There are various ways of enhancing a company's B-BBEE score and training and development. ENJO Consultants can provide learnerships to companies who wish to improve their B-BEE scorecard by means of training and development spending. Companies and Skills Development companies and consultants are welcome to contact ENJO Consultants for various strategies with regards to the training and development spending.
<b>Non-Accredited Training Programmes</b>	A variety of skills programmes and short courses can be offered as non-accredited training.

### ENJO Consultants (Pty) Ltd

Co Reg No: 2016/345549/07  
Tel: (012) 667-1985 | Cell: 084 620 0437 | Fax: 086 514 7543  
Web: [www.enjoconsultants.co.za](http://www.enjoconsultants.co.za) | Email: [training@enjoconsultants.co.za](mailto:training@enjoconsultants.co.za)

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ENJO Consultants Company  
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Accreditations: QCTO | ETDP SETA | MICT SETA | Services SETA | SABPP



## Accreditations

SETA / ETQA	Accreditation Number	From	To
Quality Council for Trades and Occupations (QCTO)	Various numbers for various programmes	11 December 2018	23 October 2028
Education, Training and Development Practices Sector (ETDP SETA)	ETDP10602	First Accreditation 22 January 2015 Re-Accreditation 8 December 2021	31 March 2025 Re-Accreditation Application in Process
Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA)	ACC/2015/07/0048	25 August 2015	30 March 2026
SA Board for People Practices (SABPP)	58116L125EC	27 February 2015	June 2025

## Accredited Qualifications

Quality Council for Trades and Occupations (QCTO)				
ID or OFO Code	Qualification Title	NQF Level	Credits	Accreditation No
97542	Occupational Certificate: Early Childhood Development Practitioner	4	130	07-QCTO/SDP110822-7183
97154	Occupational Certificate Trainer	4	124	07-QCTO/SDP080922065846
101321	Occupational Certificate Training and Development Practitioner	5	190	07-QCTO/SDP110822-7183
101258	Occupational Certificate School Manager	6	285	07-QCTO/SDP080922065846
118774	Occupational Certificate: Learning and Development Advisor	7	195	07-QCTO/SDP150124040340

Education, Training and Development Practices Sector (ETDP SETA). No: ETDP10602			
SAQA ID	Title	NQF Level	Credits
50331	National Certificate: Occupationally-Directed Education, Training and Development Practices (Advanced Certificate)	6	187
64650	National Diploma: Early Childhood Development (ECD). (Learning Programme: 23118)	5	248

Media, Information and Communication Technologies Sector Education and Training Authority (MICT SETA). No: ACC/2015/07/0048			
SAQA ID	Title	NQF Level	Credits
61591	National Certificate: Information Technology: End User Computing	3	130



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## Accredited Skills Programmes

Quality Council for Trades and Occupations (QCTO) Skills Programmes				
ID or OFO Code	Skills Programme Title	NQF Level	Credits	Accreditation No:
SP-210409	Occupational Skills Programme: Conflict Management	5	8	07-QCTO/SDP120924113150
SP-211007	Occupational Skills Programmes: Learning Support Facilitator	5	20	07-QCTO/SDP241023044504
SP-220319	Occupational Skills Programmes :Learning and Development Facilitator	5	36	07-QCTO/SDP241023044504
SP-220320	Occupational Skills Programmes :Assessment Practitioner	5	20	07-QCTO/SDP241023044504
SP-220321	Occupational Skills Programmes :Skills Development Facilitation Practitioner	5	40	07-QCTO/SDP241023044504

ETDP SETA Skills Programmes					
Type	ID	Title	NQF Level	Credits	Credits per Programme
Facilitator Training Programme	<a href="#">117871</a>	Facilitate learning using a variety of given methodologies.	5	10	10
Assessor Training Programme	<a href="#">115753</a>	Conduct outcomes-based assessment.	5	15	15
Moderator Training Programme	<a href="#">115759</a>	Conduct moderation of outcomes-based assessments.	6	10	10
Design & Develop Learning Material Training Programme	<a href="#">123397</a>	Evaluate a learning intervention using given evaluation instruments.	5	10	45
	<a href="#">123401</a>	Design outcomes-based learning programmes.	6	15	
	<a href="#">123394</a>	Develop outcomes-based learning programmes.	5	10	
	<a href="#">115755</a>	Design and develop outcomes-based assessments.	6	10	
Skills Development Facilitator Training Programme	<a href="#">15217</a>	Develop an organisational training and development plan	5	6	39
	<a href="#">15218</a>	Conduct an analysis to determine outcomes of learning for skills development and other purposes	6	4	
	<a href="#">15221</a>	Provide information and advice regarding skills development and related issues	5	4	
	<a href="#">15227</a>	Conduct skills development administration in an organisation	4	4	
	<a href="#">15228</a>	Advise on the establishment and implementation of a quality management system for skills development practices in an organisation	5	10	
	<a href="#">15232</a>	Coordinate planned skills development interventions in an organisation	6	6	
	<a href="#">252041</a>	Promote a learning culture in an organisation	5	5	
Conflict Management Training Programme	<a href="#">114226</a>	Interpret and manage conflicts within the workplace	5	8	8
Project Management Fundamentals	<a href="#">10146</a>	Supervise a project team of a developmental project to deliver project objectives	5	14	14

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ETDP SETA Skills Programmes					
Type	ID	Title	NQF Level	Credits	Credits per Programme
Coaching & Mentoring Training	<a href="#">114215</a>	Mentor a colleague to enhance the individual's knowledge, skills, values and attitudes in a selected career path	4	3	7
	<a href="#">117877</a>	Perform one-to-one training on the job.	3	4	
Mentoring Training	<a href="#">114215</a>	Mentor a colleague to enhance the individual's knowledge, skills, values and attitudes in a selected career path	4	3	3

## Non-Accredited Training

Non-Accredited Short Training Programmes	
<ul style="list-style-type: none"> <li>• Training Committee Workshops</li> <li>• Emotional Intelligence</li> <li>• Conflict Management</li> <li>• Change Management</li> <li>• Telephone Etiquette</li> <li>• Time Management</li> <li>• Productivity Improvement</li> <li>• Problem Solving &amp; Decision Making</li> </ul>	<ul style="list-style-type: none"> <li>• Assertiveness</li> <li>• Report Writing</li> <li>• Business Writing Skills</li> <li>• Introduction to Budgeting</li> <li>• After-Sales Customer Service</li> <li>• Minutes Taking</li> <li>• Customer Service</li> <li>• Business Etiquette</li> <li>• Diversity Management</li> </ul>

## Pending Accreditations

Quality Council for Trades and Occupations (QCTO) Qualifications				
ID or OFO Code	Skills Programme Title	NQF Level	Credits	Accreditation No
99687	Occupational Certificate: Contact Centre Manager	5	285	Accreditation Pending
101876	Occupational Certificate: Management Assistant	5	316	Accreditation Pending
121276	Advanced Occupational Certificate: Learning and Development Professional (Diploma)	6	280	Accreditation Pending

Quality Council for Trades and Occupations (QCTO) Skills Programmes				
ID or OFO Code	Skills Programme Title	NQF Level	Credits	Accreditation No:
SP-201201	Workplace Preparation	2	30	Accreditation Pending
SP-210401	New Venture Creation	2	32	Accreditation Pending
SP-211009	Workplace Essential Skills	4	20	Accreditation Pending
SP-220322	Work-Based Learning and Development Practitioner	5	30	Accreditation Pending



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## Registered Learnerships

The following qualifications can be offered as accredited registered learnerships.

ID or OFO Code	Qualification Title	NQF Level	Credits	Accreditation No	Learnership Registration Number
97542	Occupational Certificate: Early Childhood Development Practitioner	4	130	07-QCTO/SDP110822-7183	32Q320045171314
97154	Occupational Certificate Trainer	4	124	07-QCTO/SDP080922065846	32Q320057141244
101321	Occupational Certificate Training and Development Practitioner	5	190	07-QCTO/SDP110822-7183	32Q320041211905
61591	National Certificate: Information Technology: End User Computing	3	130	ACC/2015/07/0048	

## Other Important Affiliations/Registrations

ENJO Consultants (Pty) Ltd is further registered and approved with other professional bodies as well.

- Unashamedly Ethical
- Association of Private Providers of Education, Training and Development (APPETD)
- Chartered Institute of Professional Practitioners and Trainers (CIPPT)

## Why is Accreditation Important When Choosing a Training Provider?

Accreditation guarantees the following:

- ENJO Consultants (Pty) Ltd has gone through a rigorous process of compiling and implementing a QMS (Quality Management System) that was verified and approved by the relevant Quality Assurance Bodies.
- ENJO Consultants (Pty) Ltd training material is aligned with the unit standards and qualifications registered on the NQF. The material was thus verified and approved by the QCTO and various QAP's.
- ENJO Consultants (Pty) Ltd uses only qualified and registered training and assessment personnel.
- ENJO Consultants (Pty) Ltd training premises and administration services have been approved by the QCTO.
- Assessment results of learners are verified by the QAPs and uploaded on the NLRD (National Learner Record Database). This means that all successful learners will be awarded the relevant credits for the unit standards.
- Statement of results are issued once the QAP has finalised their processes.



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